CONTRIBUTORS

We are grateful to all those who advised on the selection of concepts, and particularly those who wrote the concept essays. The initials of the author(s) appear after the title of each concept entry. In alphabetical order, the contributors to this book are as follows.

Peter Ackers (PA) is Professor of Industrial Relations and Labour History at Loughborough University Business School, UK. He is co-editor of *Understanding Work and Employment: Industrial Relations in Transition* (Oxford University Press, 2003). His main current research interests are worker participation and post-war industrial relations history. He is currently completing a biography of Hugh Clegg and the Oxford School of Industrial Relations.

Cameron Allan (CA) is an OHS policy officer for Workplace Health and Safety, Queensland. Prior to working in government, he was a senior lecturer in the Department of Employment Relations at the Griffith Business School, Griffith University, Australia. His research interests include non-standard employment, working time, high performance work systems, occupational health and safety, young people at work, management strategy and employment relations in the service industry.

Stacey Conchie (SC) is a lecturer in Psychology at the University of Liverpool, UK. She has published and presented extensively on the role of trust and supervisor-subordinate relations in workplace safety. She is co-author of a special issue of the specialist journal *Risk Analysis* focused on trust in high-risk settings (2006).

Ian Donald (ID) is a Professor of Organizational Psychology and Head of the School of Psychology at the University of Liverpool, UK, currently specialising in risk culture in financial sectors and
disease spread in the farming industry. He has held visiting scholar positions at universities in Hong Kong, Brazil and Spain. He is on the editorial board of the *Journal of Environmental Psychology* and is a member of the Scientific Committee of the International Facet Theory Association. He has given invited talks internationally.

**Tony Dundon** (TD) is Senior Lecturer at the J. E. Cairnes School of Business and Economics at the National University of Ireland, Galway, Ireland. He has published on systems of employment relations in small firms and non-union employee voice. He is co-author of *Employment Relations in Non-union Firms* (Routledge, 2004) and *Understanding Employment Relations* (McGraw Hill, 2007). He is currently editor of the *Human Resource Management Journal*.

**Charles H. Fay** (CF) is Professor of Human Resource Management at Rutgers University, USA. He is co-author or editor of several books, including *Compensation Theory and Practice, The Compensation Sourcebook, The Performance Imperative, Rewarding Government Employees* and *Executive Handbook on Compensation*. He was a presidential appointee to the Federal Salary Commission and is a certified compensation professional. He served as Chair of the Research Committee of the ACA. He is associate editor of *Human Resource Management Journal*.

**Wes Harry** (WH) is a highly experienced international HRM professional who has held top management positions in two airlines, two Arab banks and has been Adviser to a Gulf State oil company and Asian Sovereign Wealth Funds. He has published on a wide variety of HRM, cross-cultural and other management topics. He holds a PhD in international HRM from Strathclyde Graduate School of Business, and he is an Honorary Visiting Research Fellow at Cass Business School, City University London, and an adjunct staff member at the School of Management, University of Bradford, UK.

**Keith Jackson** (KJ) is a consultant and researcher in international HRM, focusing on professional development, talent management, and the design and delivery of executive MBA programmes. He is senior partner of the Institute for Applied Trust Research (www.ifavf.de) and holds visiting positions at universities in China, Germany, Switzerland, Turkey and the UK. He is an Honorary Visiting Research Fellow at Cass Business School, City University London, reviews editor of the *Asia Pacific Business*

(Irene) Hon-fun Poon (IP), CCP, CIPD, MBA, PhD is based in Hong Kong and has been a management consultant and HR practitioner for many years in various countries. Her research interests include cross-cultural management and Asia Pacific management and business. Her recent publications are in the Asia Pacific Business Review, 21st Century Management, Handbook of Technology Management and Management through Collaboration.

Chris Rowley (CR), BA, MA, DPhil, GradCIPD is the inaugural Professor of HRM and founding Director of the Centre for Research in Asian Management at Cass Business School, City University London, UK and research and publication advisor to the HEAD Foundation, Singapore. He is the editor of Asia Pacific Business Review and series editor for ‘Asian Studies’ and ‘Working in Asia’. He is on the editorial boards of leading international journals and a visiting professor at several Asian universities. He has written over 350 articles, books, chapters and entries in the area.

(Jean) Qi Wei (QW), CIPD, MBA, PhD. Her research interests include reward management and IHRM. Her research publications are in Asia Pacific Business Review and The Changing Face of Performance Management in China.

Adrian Wilkinson (AW) is Professor of Employment Relations and Director of the Centre for Work, Organisation and Well-being at Griffith University, Queensland, Australia. He has written extensively on many aspects of human resource management and employment relations. He is a member of the Australian Research Council College of Experts and currently Editor-in-Chief for the International Journal of Management Reviews and an Associate Editor for Human Resource Management Journal. He holds Visiting positions at Loughborough University, University of Sheffield and Durham University, UK.