Part I

Human Resource Management

This part describes the basic features and characteristics of human resource management, strategic human resource management and HR strategies (Chapters 1, 2 and 3). This provides the framework within which the detailed descriptions of HRM strategies, policies, processes and practices that occupy most of this book take place. The roles of the HR function and the HR practitioner are examined in Chapters 4 and 5, and Chapter 6 deals with the impact of HRM. Chapter 7 covers human capital management and the part ends with an analysis of international HRM, corporate social responsibility and HRM research methods.

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