

# Appendix A

## Example of Employee Engagement and Commitment Survey

Please circle the number that most closely matches your opinion.

	Strongly agree	Agree	Disagree	Strongly disagree
<b>Engagement</b>				
1. I am very satisfied with the work I do	1	2	3	4
2. My job is interesting	1	2	3	4
3. I know exactly what I am expected to do	1	2	3	4
4. I am prepared to put myself out to do my work	1	2	3	4
5. My job is not very challenging	1	2	3	4
6. I am given plenty of freedom to decide how to do my work	1	2	3	4
7. I get plenty of opportunities to learn in this job	1	2	3	4
8. The facilities/equipment/tools provided are excellent	1	2	3	4
9. I do not get adequate support from my boss	1	2	3	4
10. My contribution is fully recognized	1	2	3	4
11. The experience I am getting now will be a great help in advancing my future career	1	2	3	4
12. I find it difficult to keep up with the demands of my job	1	2	3	4
13. I have no problems in achieving a balance between my work and my private life	1	2	3	4
14. I like working for my boss	1	2	3	4
15. I get on well with my work colleagues	1	2	3	4
<b>Commitment</b>				
16. I think this organization is a great place to work	1	2	3	4
17. I believe I have a good future in this organization	1	2	3	4
18. I intend to go on working for this organization	1	2	3	4
19. I am not happy about the values of this organization – the ways in which it conducts its business	1	2	3	4
20. I believe that the products/services provided by this organization are excellent	1	2	3	4